

Bianca, Pam

From: Oliver Oron <Oliver@douglasmechanicalservices.com>
Sent: Thursday, March 5, 2020 8:13 AM
To: gltestimony
Subject: I support SB13

To the members of the general law committee,

My name is Oliver Oron, I am a part of the management team at Douglas Mechanical Services. I have been in the trade and working at DMS for over 15 years. I have had my S2 license for over 10 years. I support SB 13 for additional relief from the hiring ratio. DMS is a small company and we rely on training up our young apprentices to become great licensed technicians. We don't always have the ability to match offers for established technicians when going head to head with the larger companies, so that is why our company specifically relies on the apprenticeship program. With the shortage of good licensed technicians, we need the ability to hire more apprentices but because of the ratio, we are maxed out at 3 apprentices. We would be required to hire another 2 licensed technicians to add on one more

apprentice which is absurd. At the very least, we should be able to hire one apprentice for one licensed technician.

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From: Connecticut Heating & Cooling Contractors Association [mailto:marketing@chcca.net]
Sent: Wednesday, March 4, 2020 4:36 PM
To: Oliver Oron
Subject: CHCC LEGISLATIVE ALERT! SENATE BILL 13 - HIRING RATIO

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